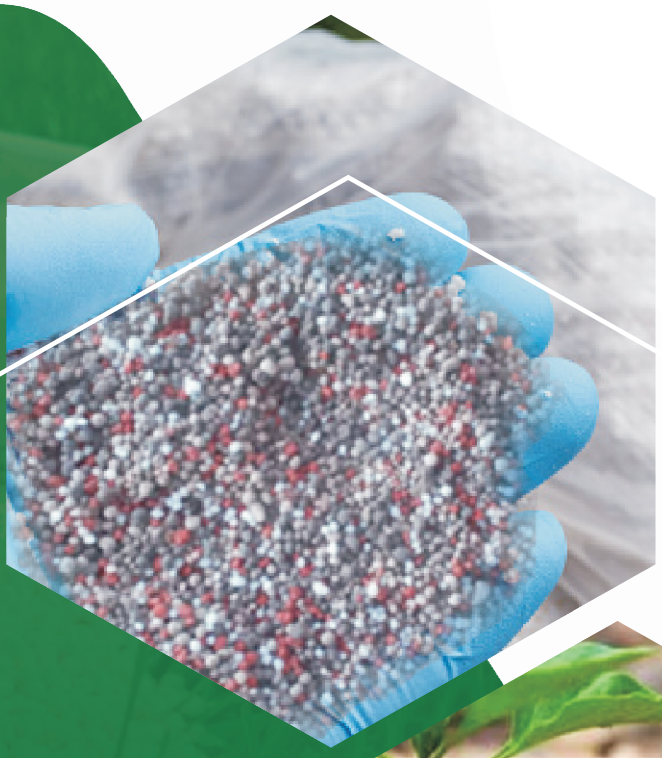
Validivar
FERTILIZER & CHEMICALS LTD







Corporate PROFILE

www.validivar.com



About VALIDIVAR

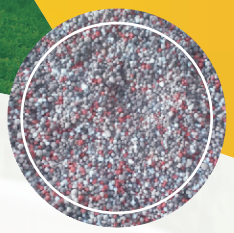
Validivar Fertilizer and Chemicals (Validivar F&C) is a manufacturer of fertilizers and innovative agricultural products and solutions. The wholly indigenous company was established in February 2015. At Validivar F&C, we pride ourselves in producing and delivering top quality agro-allied products to our teeming customers nationwide.

Our focus at Validivar F&C is on guaranteeing business and customer satisfaction through the delivery of top-quality fertilizers and related agro-allied products. Our trusted brands of fertilizers and agro-allied products have been at the heart of the Nigerian and West African agriculture revolution since our commencement.

Our modern fertilizer production facility, located in Asaba, Delta State-Nigeria, has a daily production capacity of 150 metric tons. Our innovative production processes is based on specific consideration for Sub Sahara Africa soil types and crops to ensure the delivery of high quality fertilizers and agro-allied products for maximum crop yields.

Since inception, we have cultivated a strong market base and distribution network which spans the six geopolitical zones of Nigeria. Also, our network extends to neighboring countries such as Cameroun, Chad, Republic of Benin and Niger Republic.





Vision Statement

To be a top 3 producer of
best quality fertilizers and agro-allied products in
Nigeria and Sub-Saharan Africa.

Mission Statement

To produce and deliver top-quality fertilizers and agro-allied products for the Sub-Saharan Africa fertilizer and agriculture market.

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Policy Statement

At Validivar, we are committed to producing and delivering top-quality fertilizers and agro-allied products to ensure we meet the objectives of our customers and stakeholders.

We are dedicated to continuous improvement in our processes and procedures to better serve our customers and stakeholders. We are devotedto ensuring a conducive work environment and strict compliance with all regulatory and statutory requirements in line with global best practices.

Our Values

Validivar Fertilizer and Chemicals Ltd is driven by the following and values:

- **INTEGRITY** | We are powered by strong moral and ethical standards based on honesty, fairness and respect for customers and colleagues.
- **TRANSPARENCY** | We pride ourselves on providing complete visibility into our operations, processes and procedures for our customers and stakeholders.
- **INNOVATION** | We have a culture of continuous improvement and creativity towards sustained excellence in our products as well as continued customer satisfaction.
- **SERVICE** | We are committed to excellence in customer satisfaction.
- **PEOPLE** | Our staff are our greatest assets.

Our Code of Ethics

Our Code of Ethics provides the foundation for our business culture and underscores our commitment to excellence in performance. It provides guidelines for employee behavior and affirms our commitment to uphold our core values.





Corporate Objectives

- To create a positive impact on the agriculture ecosystem in Sub-Saharan Africa.
- Help shape a sustainable agriculture environment for farmers.
- Develop best quality range of fertilizers and agro-allied solutions for higher crop yields.
- Research and Development towards improved products and production processes.
- Expand our operations and increase our production capacity.
- Maximize value for our shareholders, customers and employees.

Our Products

- All NPK Series
- Calsifert (Organic Fertilizer)
- Di Ammonium Phosphate (DAP)
- Granulated SSP
- Granulated TSP
- Lime- Stone Fillers
- Industrial/ Food Chemicals
- Herbicides and Pesticides
- Knapsack Sprayer

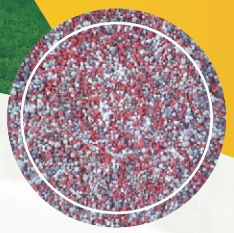
Corporate Social Responsibility

We believe in supporting our communities. We support our communities through:

- Academic scholarships.
- Support to local charities, sports clubs, societies, youth groups, community centres, adult and child healthcare.
- Provision of employment opportunities.

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Validivar is an environmentally conscious organization. We are committed to ensuring the protection and preservation of the environment through the utilizationof environmentally friendly techniques at every stage of our operations.

Further, we are committed to ensuring that our suppliers and other partners conform to the same high environmental preservation standards.

We will ensure that our production and distribution operations are fully compliant with local and global regulatory requirements by:

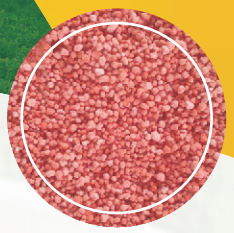
- Minimizing the environmental impact of our operations.
- Operating within full compliance of Environmental Laws and ensuring best practices.
- Identifying the areas where our operations may impact the environment.
- Employ environmental practices to identify the most effective and efficient methods of minimizing or eliminating environmental impact.
- Ensure that training and support is available to all employees and make them aware of their responsibilities under Environmental Law and how compliance is achieved/maintained.

At Validivar F&C, we are fully committed to the prevention of pollution and the continual assessment and improvement of the company's environmental performance.

Our Team

We have a team of highly committed and well experienced employees from multi-disciplinary backgrounds.





Our Partners - Government & Corporate

- Federal Ministry of Agriculture and Rural Development
- Nigerian Sovereign Investment Authority (NSIA)
- Dangote Sugar Refinery Plc
- Okomu Oil Limited
- Monster Farms Limited
- County Farms Ltd
- Monster Farms Ltd
- Inter product Links Ltd
- Festoma (Tchad)
- Delta State Agric Procurement Agency (DAPA)
- Riparian Farms Limited
- Others

FMARD
FEDERAL MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT

Nigeria Sovereign Investment Authority

DANGOTE SUGAR

OKOMU

FARMS MONSTER

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Board of Directors & Management Profile



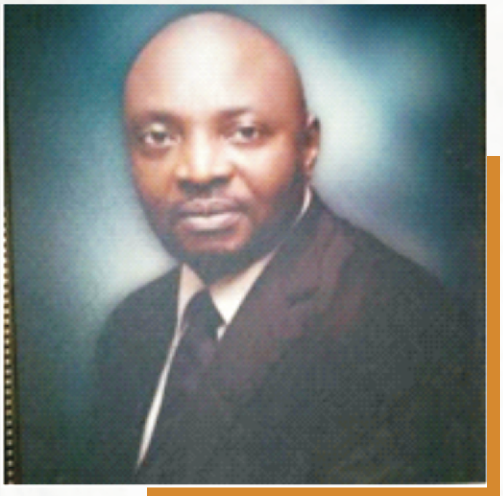
Alhaji Mohammed Shuaibu Bello

Chairman

Alhaji Shuaibu Bello is an entrepreneur, human development and management expert with over twenty (20) years in-depth experience in agro-business. Alhaji Shuaibu Bello holds his first degree from University of Maiduguri and a Master's degree in Business Management from Ahmadu Bello University Zaria.

He has attended several courses and conferences on investment development/management and agro-business both within and outside the country.

He is an inspirational consultant to businessmen and young entrepreneurs and a resource person at various conferences.



Anthony U.Onah, ACIA, MBA (Management Consultancy),B.Sc.
MD/CEO

Anthony Onah is a seasoned Administrator and a Business Management Consultant with over 25 years experience in Sales-force Management, Project management, SME Consulting and Logistics/Supply Chain Management. He is an entrepreneur with proven records of growing small businesses with a B.SC. degree in Accountancy, PGD in Consultancy Services and an Associate member of the Chartered Institute of Administration.

Mr. Onah is the founder and Managing Director/CEO of Validivar Fertilizer and Chemicals Limited.

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Mr. Sunday Alemede

Executive Director Finance & Admin

Sunday has a degree in Accounting from the University of Benin, Benin-City, a Masters Degree in Systems Engineering from the University of Lagos and a Diploma in Law from Lagos State University.

He is currently concluding his Doctorate Degree, in the United States of America. He is a Fellow of the Institute of Chartered Accountants of Nigeria, a Certified Information Systems Auditor (CISA). He is a certified Risk and Information Systems and Control Analyst among other numerous certifications including ISO 27001.

Sunday was appointed as the Chief Operating Officer for Validivar Fertilizer & Chemicals Limited in 2019. We believe that his wealth of experience and expertise will help the company achieve expected productivity in record time.





Engr. Mathew Onakpasa

Executive Director Production

Engr. Mathew Onakpasa has a B.Sc. in Production Engineering and an M.Sc. in Chemical Engineering. He is a seasoned machinist with over 30years experience in industrial fabrications, production planning/scheduling and product development. He was a pioneer staff of Prime Gold Fertilizer and Chemicals Ltd and has been consulting for numerous fertilizer blending plants before joining Validivar Fertilizer in 2019.



Mr. Uchel Egiliga

Executive Director of Research & Development

Uche is the Executive Director of Validivar's Research & Development unit. He obtained a B.tech in Biochemistry from the University of Benin and an M.Sc in Biochemistry (Drug Metabolism and Toxicology) from University of Ibadan, Oyo State. He is currently studying his Ph.D. research in Department of Biochemistry at the Federal University of Agriculture, Abeokuta. He did his NYSC in NAFDAC Regulatory Department in Calabar and was redeployed to NAFDAC Quality Assurance Department in Oshodi, Lagos before joining Validivar Fertilizer and Chemicals in 2017.

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Mr. Alfred Idiodi

Director Regulatory/Government Affairs

Alfred Idiodi is a Procurement Specialist, a Commodity Trader and an Oil and Gas Executive.

He is Currently a Director in Validivar Fertilizer and the Managing Director of Fohat Solutions Limited, an Upstream Oil and Gas Procurement Services Company, but also sits on the Board of, a Haulage/Logistics Firm and a Financial Services Consortium.

He is a Director/Chief Operating Officer for Ready Hire Nigeria Limited, the managers of the job board, worknigeria.com, that is dedicated to "putting Nigerians back to work" using technology, analytics and cutting edge recruitment solutions.

He is also the in-country lead consultant for Cochlear® Limited, the global leader in implantable hearing solutions, in Nigeria and Co-founder of the Cochlear Implant Foundation of Nigeria (CIFON).

Alfred holds a bachelor's degree in Economics and Statistics and is a Cisco Certified Network Associate (CCNA).

His experience/skill set cuts across, Banking, Hospitality, Debt Recovery, Agro-allied Services, Human Resources Advisory, Procurement, International Trade /Finance and deal structuring.

His love and flare for SMEs, has seen him throw his wealth of experience/expertise behind several startups both as a Management Consultant and an Investor.

Alfred is a proven visionary and strategic leader who routinely translates Business Strategies and ideas into Reality whilst maximizing returns for the benefits and best interest of stakeholders, customers, employees, and the public at large.

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Mr. Chiemeke Olisakwe

Director R & D / Production

Mr. Chiemeke Olisakwe is a graduate of Chemical Engineering with deep knowledge of production / formulation and new products development. with over 10 years experience in Fertilizer production, Material Processing and Chemical Analysis having worked as head of production in Avina Fertilizer and Chemicals before joining Validivar in 2020.

Mr. Peter Edward

General Manager Logistics/Supply Chain

Mr. Peter Edward currently oversees the general management of the company's Supply Chain functions. He is a Chartered Administrator, with PG Accountancy from the University of Port-Harcourt. He holds a B.Sc in Business Administration from the Ambrose Alli University, Ekpoma and a Diploma in Project Management. He is a member of British PMP and currently a member of ICAN. He started his working career at Stemco Construction Company (Setraco Nig. Ltd.) in1996 as the Account Officer and moved on to become Head of Account department at Advance International Merchants Ltd and later the Group head of Admin/Project department at Siotel Nig. Ltd in Victoria Island, Lagos.

He has also worked with Omega Mortgage Bank and was a managing partner at Emac Shelter Ltd before joining Validivar in 2019.



Mavi Otomudo

Head HR/Legal

Mr. Mavi holds a distinction inNational Diploma in Mass Communication, Auchi Polytechnic, a B.L (Hons) and LL.B (Hons) Second Class Upper from the University of Benin. He was Legal Counsel to A&G Insurance Company Ltd in Marina, Barrister&SolicitorstoEricYoyoh & Co. before joining Validivar in 2019 as Head of HR/Legal Department.



Mrs. Agnes Okike

Head Procurement

Agnes is a seasoned procurement and supply chain professional with over 8 years experience. She is a graduate of Biochemistry with numerous professional qualifications in Supply Chain, IT and Project Management.

She worked as the Head core telecom operations/data analysis and mining before joining Validivar in 2020.

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Oluwatoyin Ester Adebayo

Head Quality Assurance

Oluwatoyin Ester Adebayo is the Quality Assurance Manager at Validivar. She has B.Sc. in Industrial Chemistry from the University of Uyo. She has had over10years working experience in one of the leading Fertilizer blending companies before joining Validivar in 2017.

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Photo Gallery of Operations & Events



G-1: Plant Operations Staff



G-2:Inspection Visit of Delta State Commissioner for Agriculture to our Plant



G2-2 - Delta State Commissioner of Agriculture with the CEO



G-3: Mr. Ferdinand Uche receiving a Certificate of Recognition
from our International Partners; Indorama Fertilizer Co



G-4: Official Endorsement of Validivar Fertilizer by the Federal Minister for Agriculture - Dr. Akinwunmi Adesina



G-5:Some Validivar Staffina Pose with Commissioner for Agriculture and Natural Resources – Chief Austin Chikezi



G6-1 – Truck Loading



G6-2 – Truck Loading





G7-1 - Factory Warehouse



G7-1 - Factory Warehouse



G8-1



G8-2



G8-3



G9 – Some of our NPK Fertilizer Products



Corporate Office:
Suite B201Trinity Mall,
2nd Floor Right Wing 79/80, Awolowo Way, Ikeja, Lagos

Production Plant Address:
Km 18,Onitsha-Benin Expressway,
Asaba, Delta State.

Distribution Centre Address:
485, Ikorodu Road, Ketu Lagos.

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